

# Green Purchasing Policy

## Mission Statement

Salute is committed to conducting our business in a lawful and ethical manner. We built our culture around serving those who have served their country. In that spirit, Salute fosters a workplace where respect for human rights, the safety of our team and inclusivity are paramount. Along with our dedication to our team, as a service provider, we believe in operating with integrity, ethics, and sustainability.

## Goals

Salute endeavors to bring client need and sustainable practices together while making the best Green Purchasing decisions. The utilization of products which reduce solid waste, conserve water, and protect natural resources is our goal.

Salute is committed to reducing GHG emissions and endeavors to set realistic goals for reduction in 2024.

## The Importance of Green Purchasing

As Salute becomes a global leader in comprehensive data center services, we believe it is our duty to exemplify best practices for environmental sustainability.

Sustainable products include the use of natural resources to fulfill our present needs without affecting the needs of future generations. Consequently, when one considers buying, they should evaluate the adverse environmental impacts associated with the product through its full life cycle.

Effective green purchasing not only promotes environmental benefits, but also helps organizational full life-cycle costs and thus saves money. Another benefit of green purchasing is the contribution to Salute's overall Corporate Social Responsibility (CSR) strategy.

## Green Purchasing

Salute promotes the purchase of products with the lowest Green House Gas production available, provided the products meet acceptable use and performance standards.

Salute will strive to purchase materials that are:

- Durable, as opposed to single use or disposable
- Non-toxic or minimally toxic, preferably biodegradable
- Highly energy-efficient
- Recyclable or safely disposable
- Made from raw materials obtained in an environmentally sound, sustainable manner
- Manufactured in an environmentally sound manner
- The cause of minimal or no environmental damage during normal use or maintenance
- Shipped with minimal packaging (consistent with care of the product), preferably made of recycled and/or recyclable materials

Products that meet the above criteria will be considered Green Products.

## Procedures

Salute's sustainability committee is charged with establishing guidelines for the organization's Sustainable Practices including; Protection Practices; Sustainable Operations; Clean Energy Standards; Sustainable Transportation Practices; Recycling and Waste Management; and Environmentally Preferable Procurement.

When applicable, Salute will include a clause in its bidding specifications that includes:

"Salute is committed to buying products with recycled content or environmentally sustainable alternatives.

Please offer alternatives available for this request and supply all relevant specific information about the product."

## Initiatives

### Sustainable Business Cards

In 2023 Salute initiated the transition to sustainable business cards: moving to digital and steel cards.

### Copy Paper

Salute's preference is to purchase copy paper with at least 30 percent recycled content. Salute moved to a last resort printing model for e-mails, reports, and other miscellaneous items.

### Apparel

Salute's preference is the purchase of clothing produced using sustainable practices, recycled fibers, or sustainably grown fibers.

### Individual Serving Water Bottles

In 2022 Salute switched from individual serving plastic bottles to a filtration system, using city water. Salute subsequently reduced emissions caused by delivery and landfill space.

### Office Remodel

In 2022, the remodel of Salute's headquarters included low VOC paint, recycled cubicles, and carbon neutral flooring. These efforts reduced air quality concerns, space in landfills and overall GHG production.

### Electric Carts for Site Staff

In 2022, Salute committed to the purchase of electric golf carts at all sites with charging stations. Of the available charging stations Salute was able to convert 100%.